

## **Safety Policy Year 2016 Revision 0**

Health and Safety policy for the workplace represents an integral part of SIMIC S.p.A. activity.

The Management commits to perform its activities according to the legal requirements and continuously improve measures in:

design, manufacturing, installation and maintenance of industrial plants, mechanical and metal fabrication, pressure equipment, piping, machines with the electric and oil hydraulic parts and instrumentation.

The company will:

- Eliminate and reduce risks, protect employees, contractors and other from harm arising from work activities.
- Progressively reduce HSP total costs including those which derivative from accidents, injuries, occupational diseases minimizing risks that employees or third parties (customers, suppliers, visitors, etc) could be affected.
- Implement, maintain and continuously improve safety management.
- Increase own efficiency and performance.
- Contribute to improve safety and health level at workplace.
- Bring the policy to the attention of employees and encourage them to be responsively aware of the Health and Safety issue at workplace.
- Carry out spot checks and monitor that the policy is still effective.
- Plan appropriate periodical events for the Health and Safety Policy at workplace.
- Suggest to the Top Managers every possible way to get the better health and safety conditions at workplace according to the technological progress and financial possibilities.
- Provide all the necessary to fulfill this policy.
- Inform employees clearly about the safety targets and achieved results.

General Manager